

**Kathy Cooper**

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**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Friday, July 27, 2018 11:39 AM  
**To:** Kathy Cooper; IRRC  
**Cc:** Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)  
**Subject:** FW: I Support The New Overtime Rule



**From:** [phisler@icloud.com](mailto:phisler@icloud.com) [<mailto:phisler@icloud.com>]  
**Sent:** Friday, July 27, 2018 11:19 AM  
**To:** Smolock, Bryan <bsmolock@pa.gov>  
**Subject:** I Support The New Overtime Rule

Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their

work week.

Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a higher overtime threshold. Neighboring New York has already updated its thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust. Good Pennsylvania businesses that recognize their employees as their most important asset, such as Altoona-based Sheetz, have already decided to lift their salaries to the level proposed by Gov. Wolf.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

[phisler@icloud.com](mailto:phisler@icloud.com)

1176 Bridge road

Bensalem , Pennsylvania 19020

3202

**Kathy Cooper**

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**From:** StephanieAnne Thompson <stephanie@heartceremonies.com>  
**Sent:** Friday, July 27, 2018 10:37 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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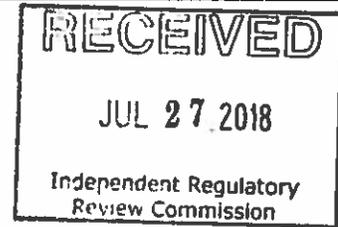
StephanieAnne Thompson  
[stephanie@heartceremonies.com](mailto:stephanie@heartceremonies.com)  
2561 Hill Road  
Sellersville, Pennsylvania 18960

3202

**Kathy Cooper**

---

**From:** Lisa Collins <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 9:04 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Lisa Collins

[lisadcollins1@yahoo.com](mailto:lisadcollins1@yahoo.com)

42 Short Road

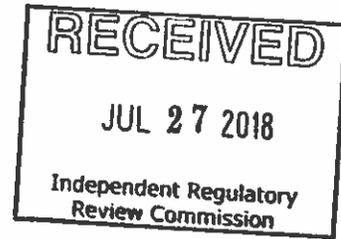
Perkasie, Pennsylvania 18944

3202

**Kathy Cooper**

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**From:** Ann Henderson <henderson@uhab.org>  
**Sent:** Friday, July 27, 2018 10:21 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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Sincerely,

Ann Henderson

Ann Henderson

[henderson@uhab.org](mailto:henderson@uhab.org)

P.O. Box 46, 97 Geigel Hill Road

Erwinna, Pennsylvania 18920

3202

**Kathy Cooper**

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**From:** Rose Flood <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 8:58 AM  
**To:** Smollock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smollock,

Governor Wolf, I've got your back and so do the working class families in Pennsylvania. I want to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Rose Flood

[rose.flood@gmail.com](mailto:rose.flood@gmail.com)

31 Idlewild Rd

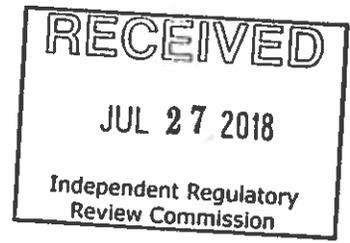
Levittown, Pennsylvania 19057

3202

**Kathy Cooper**

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**From:** John Brittain <yanks@epix.net>  
**Sent:** Friday, July 27, 2018 10:09 AM  
**To:** Smollock, Bryan  
**Subject:** I Support The New Overtime Rule



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John Brittain

[yanks@epix.net](mailto:yanks@epix.net)

391 Lake Warren Rd

Upper Black Eddy, Pennsylvania 18972

3202

**Kathy Cooper**

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**From:** Neil Jesiolowski <jesski@frontiernet.net>  
**Sent:** Friday, July 27, 2018 8:58 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Neil Jesiolowski

[jesski@frontiernet.net](mailto:jesski@frontiernet.net)

P.O. Box 122, 369 Lake Warren Rd

Upper Black Eddy, Pennsylvania 18972-0122

3202

**Kathy Cooper**

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**From:** Mary Suta <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 9:51 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Mary Suta

[msuta003@gmail.com](mailto:msuta003@gmail.com)

153 Earl Lane

Hatboro, Pennsylvania 19040

3202

**Kathy Cooper**

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**From:** Randee Block <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 8:56 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Randee Block

[Randeesueblock@gmail.com](mailto:Randeesueblock@gmail.com)

408 West Court Street

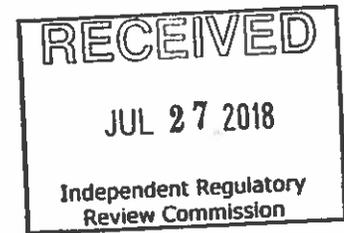
Doylestown, Pennsylvania 18901

3202

**Kathy Cooper**

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**From:** Anne Stephano <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 9:05 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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It is well past time for thos to be implemented for EAP workers. Their pay has not been raised since 2004 in spite of economic growth and natural inflation since then.

Anne Stephano  
[annescs2709@aol.com](mailto:annescs2709@aol.com)  
2709 River Road  
New Hope, Pennsylvania 18938

3202

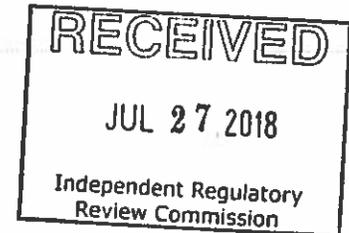
**Kathy Cooper**

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**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Friday, July 27, 2018 8:47 AM  
**To:** Kathy Cooper; IRRC  
**Cc:** Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)  
**Subject:** FW: I Support The New Overtime Rule

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**From:** [suenstu@hotmail.com](mailto:suenstu@hotmail.com) [<mailto:info@actionnetwork.org>]  
**Sent:** Friday, July 27, 2018 8:44 AM  
**To:** Smolock, Bryan <bsmolock@pa.gov>  
**Subject:** I Support The New Overtime Rule



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[suenstu@hotmail.com](mailto:suenstu@hotmail.com)

5344 Walden Way

Doylestown, Pennsylvania 18902

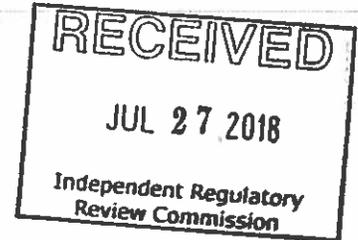
3202

**Kathy Cooper**

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**To:** Kathy Cooper; IRRC  
**Cc:** Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)  
**Subject:** FW: I Support The New Overtime Rule

**From:** Patricia Porter [<mailto:info@actionnetwork.org>]  
**Sent:** Friday, July 27, 2018 8:23 AM  
**To:** Smolock, Bryan <bsmolock@pa.gov>  
**Subject:** I Support The New Overtime Rule



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Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Patricia Porter

[pporter321@yahoo.com](mailto:pporter321@yahoo.com)

Ridge rd

Huntington v, Pennsylvania 19006

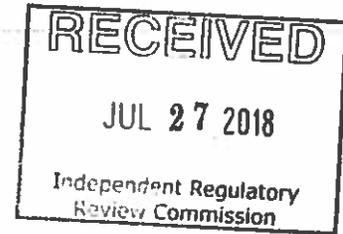
3202

**Kathy Cooper**

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**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Friday, July 27, 2018 7:26 AM  
**To:** IRRC; Kathy Cooper  
**Cc:** Haffner, Garrett; Schramm, Robert (LI-OCC); Rapach, Jennifer Buchanan  
**Subject:** FW: I Support The New Overtime Rule

**From:** William Brosius [<mailto:cdbro17@comcast.net>]  
**Sent:** Friday, July 27, 2018 7:25 AM  
**To:** Smolock, Bryan <bsmolock@pa.gov>  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their

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William Brosius

[cdbro17@comcast.net](mailto:cdbro17@comcast.net)

178 Green St.

Sellersville, Pennsylvania 18960

Kathy Cooper

3702

**From:** Carole Cribb <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 7:46 AM  
**To:** Smollock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smollock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Carole Cribb

[chc402@gmail.com](mailto:chc402@gmail.com)

402 Preston lane

Hatboro, Pennsylvania 19040

3202

**Kathy Cooper**

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**From:** Denise Hall <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 7:43 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Denise Hall

[dallah53@yahoo.com](mailto:dallah53@yahoo.com)

83 Sauerman Rd

Doylestown , Pennsylvania 18901

3202

**Kathy Cooper**

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**From:** Sara Gormley <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 7:30 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Sara Gormley

[sxgormley@gmail.com](mailto:sxgormley@gmail.com)

3123 Essington Way

Bensalem, Pennsylvania 19020

3202

**Kathy Cooper**

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**From:** Barbara Simmons <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 6:53 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Barbara Simmons  
[babsimmons@gmail.com](mailto:babsimmons@gmail.com)  
46 Sterling Street  
Newtown, Pennsylvania 18940

3202

**Kathy Cooper**

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**From:** Sharon O'Brien <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:38 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Sharon O'Brien

[oshash@aol.com](mailto:oshash@aol.com)

Inland Road

Ivyland , Pennsylvania 18974

3202

**Kathy Cooper**

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**From:** Jacalyn Cohen <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:03 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Jacalyn Cohen

[mayfairmom@aol.com](mailto:mayfairmom@aol.com)

5110 Euston ct

Bensalem , Pennsylvania 19020

3202

**Kathy Cooper**

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**From:** Kim Kiendl <info@actionnetwork.org>  
**Sent:** Friday, July 27, 2018 6:49 AM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Kim Kiendl

[krkiendl@gmail.com](mailto:krkiendl@gmail.com)

2320 Turk Road

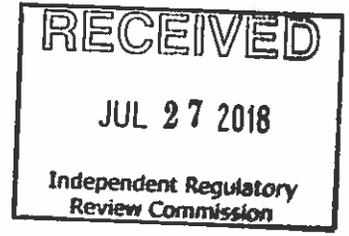
Doylestown, Pennsylvania 18901

3202

**Kathy Cooper**

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**From:** Gayle Share-Raab <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:31 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

The Pennsylvania Department of Labor and Industry needs to restore automatic overtime pay for workers earning less than \$47,892.

Six out of 10 salaried workers used to automatically get overtime pay - or they could go home after a 40-hour work week. But the federal and Pennsylvania salary levels below which these workers receive overtime pay has not changed since the mid-1970s! That is not FAIR!

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from almost half a MILLION PA salaried workers. Hundreds of thousands of salaried workers work for FREE over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 an hour or LESS - even though they perform the same duties as hourly personnel for most of their work week.

New York State has already updated its overtime thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years - giving businesses plenty of time to adjust.

People deserve to earn a living wage. People deserve to be PAID for the HOURS they WORK.

Thank you.

Gayle Share-Raab  
[gayleshare@aol.com](mailto:gayleshare@aol.com)  
6 Hibiscus Pl

Newtown, Pennsylvania 18940

3202

**Kathy Cooper**

---

**From:** Maria Catrambone Rosen <maria.rosen@verizon.net>  
**Sent:** Thursday, July 26, 2018 10:02 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Maria Catrambone Rosen

[maria.rosen@verizon.net](mailto:maria.rosen@verizon.net)

704 Honey Run Road Ambler

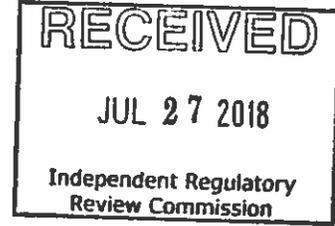
Ambler, Pennsylvania 19002

3202

**Kathy Cooper**

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**From:** Ann Evans <ann@annkeelerevans.org>  
**Sent:** Thursday, July 26, 2018 11:47 PM  
**To:** Smollock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smollock,

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Ann Evans

[ann@annkeelerevans.org](mailto:ann@annkeelerevans.org)

38 S. 2nd St.

Lewisburg, Pennsylvania 17837

3202

**Kathy Cooper**

---

**From:** Elizabeth Greim <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:15 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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Elizabeth Greim

[lizzygreim@yahoo.com](mailto:lizzygreim@yahoo.com)

539 Diamond Street

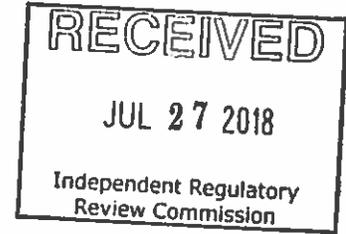
Sellersville, Pennsylvania 18960

3202

**Kathy Cooper**

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**From:** Alfred Kovnat <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:00 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Alfred Kovnat

[akov19020@yahoo.com](mailto:akov19020@yahoo.com)

2616 Woodsvie Dr.

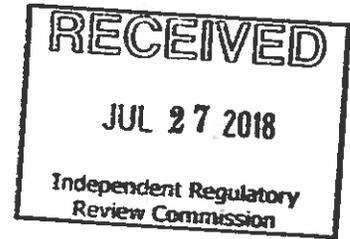
Bensalem, Pennsylvania 19020

3202

**Kathy Cooper**

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**From:** Donald Rowat <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 11:08 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Donald Rowat

[djrmanny@yahoo.com](mailto:djrmanny@yahoo.com)

1913 Carter Rd.

Folcroft, Pennsylvania 19032

3202

**Kathy Cooper**

---

**From:** Erin Dooley <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:04 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Erin Dooley

[frenchie732@yahoo.com](mailto:frenchie732@yahoo.com)

12 Elm Avenue

Rockledge , Pennsylvania 19046

3202

**Kathy Cooper**

---

**From:** James Schuler <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 9:53 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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James Schuler

[jim62sch@aol.com](mailto:jim62sch@aol.com)

4800 N 5th Street Highway

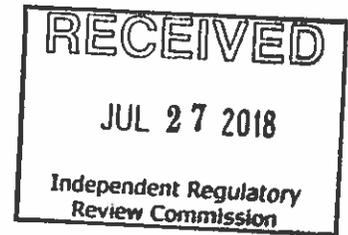
Temple , Pennsylvania 19560

3202

**Kathy Cooper**

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**From:** Vanette Jordan <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 10:57 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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Vanette Jordan

[vinniej412@gmail.com](mailto:vinniej412@gmail.com)

E. Tulpehocken

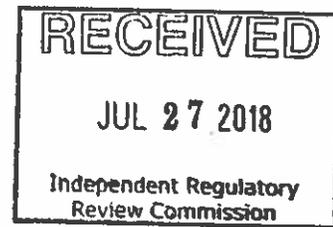
Phila, Pennsylvania 19138

3202

**Kathy Cooper**

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**From:** Lorrie Topolin <lorrietop@comcast.net>  
**Sent:** Thursday, July 26, 2018 10:04 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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**TIME TO BE FAIR! CEO'S MAKE TOO, TOO MUCH! ESPECIALLY THE ONES WHO RUN BUSINESSES INTO THE GROUND!**

Lorrie Topolin

[lorrietop@comcast.net](mailto:lorrietop@comcast.net)

1 Middle Rd

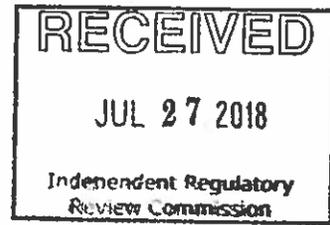
New Hope, Pennsylvania 18938-1101

3202

**Kathy Cooper**

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**From:** Ann Mitchell <ampmitchell@verizon.net>  
**Sent:** Thursday, July 26, 2018 9:46 PM  
**To:** Smollock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smollock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Ann Mitchell  
[ampmitchell@verizon.net](mailto:ampmitchell@verizon.net)  
172 Golfview Dr  
Ivyland, Pennsylvania 18974

3202

**Kathy Cooper**

---

**From:** EILEEN REED <eileenreed@peoplepc.com>  
**Sent:** Thursday, July 26, 2018 9:44 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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EILEEN REED

[eileenreed@peoplepc.com](mailto:eileenreed@peoplepc.com)

1 EBONY CT

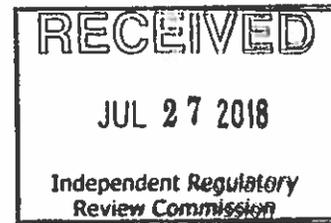
NEWTOWN, Pennsylvania 18940-9251

3202

**Kathy Cooper**

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**From:** Holly Hassler <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 4:28 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Holly Hassler

[hlhassler@gmail.com](mailto:hlhassler@gmail.com)

1153 n 5th st

Reading, Pennsylvania 19601

3202

**Kathy Cooper**

---

**From:** Nicole Temons <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 8:45 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Nicole Temons

[nicoletemons@hotmail.com](mailto:nicoletemons@hotmail.com)

626 Anderson Ferry Rd

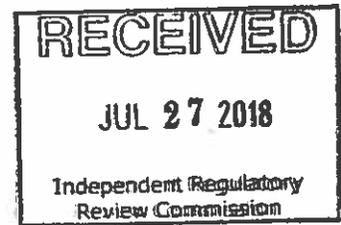
Mount Joy, Pennsylvania 17552

3202

**Kathy Cooper**

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**From:** Alison McDowell <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 3:47 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Alison McDowell

[alison.mcdowell@gmail.com](mailto:alison.mcdowell@gmail.com)

852 N 24th St

Philadelphia , Pennsylvania 19130

3202

**Kathy Cooper**

---

**From:** Simon Radecki <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 8:15 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Simon Radecki

[simonradecki@gmail.com](mailto:simonradecki@gmail.com)

S Front st

Allentown, Pennsylvania 18103

3202

**Kathy Cooper**

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**From:** Tyler Earnest <te711@comcast.net>  
**Sent:** Thursday, July 26, 2018 5:15 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Tyler Earnest

[te711@comcast.net](mailto:te711@comcast.net)

328 york rd

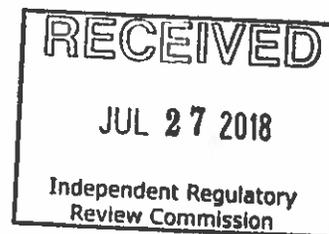
Willow grove, Pennsylvania 19090

3202

**Kathy Cooper**

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**From:** Stanley Horwitz <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 3:36 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

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Stanley Horwitz

[stan.horwitz@gmail.com](mailto:stan.horwitz@gmail.com)

2601 Pennsylvania Ave. Apt. 549

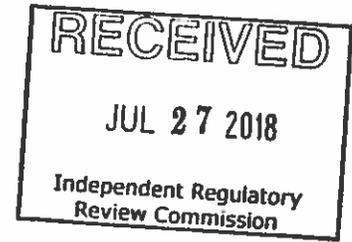
Philadelphia, Pennsylvania 19130

3202

**Kathy Cooper**

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**From:** Precious Bonney <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 6:56 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Precious Bonney

[preciousbonney@yahoo.com](mailto:preciousbonney@yahoo.com)

12C Midland Rd

Springfield , Pennsylvania 19064

3202

**Kathy Cooper**

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**From:** sarah.jan.roberts@gmail.com <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 4:32 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



Bryan Smolock,

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[sarah.ian.roberts@gmail.com](mailto:sarah.ian.roberts@gmail.com)

5014 Hazel Avenue #1

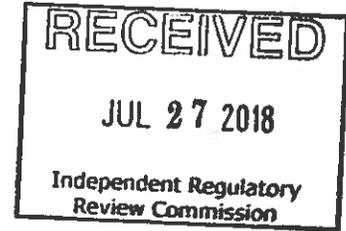
Philadelphia, Pennsylvania 19143

3202

**Kathy Cooper**

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**From:** Samya Abu-Orf <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 3:10 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Samya Abu-Orf  
[samyaabuorf@gmail.com](mailto:samyaabuorf@gmail.com)  
2336 Reed St  
Philadelphia, Pennsylvania 19146

3202

**Kathy Cooper**

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**From:** Teresa Muldrow <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 6:51 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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Teresa Muldrow

[treeat61@gmail.com](mailto:treeat61@gmail.com)

970 N. 7th St. Apt. 203

Philadelphia, Pennsylvania 19123

3202

**Kathy Cooper**

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**From:** Catherine Burnside <info@actionnetwork.org>  
**Sent:** Thursday, July 26, 2018 4:32 PM  
**To:** Smolock, Bryan  
**Subject:** I Support The New Overtime Rule



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